

## Vendor Notice – November 14, 2025

## **INTERIM FINAL RULE**

An Interim Final Rule (IFR) from the Office of the Secretary of Transportation and U.S. Department of Transportation was published on October 3, 2025, in the Federal Register.

"This (IFR) ensures that the U.S. Department of Transportation (DOT or Department) operates its Disadvantaged Business Enterprise (DBE) and Airport Concession Disadvantaged Business Enterprise (ACDBE) Programs (collectively, Programs) in a nondiscriminatory fashion—in line with law and the U.S. Constitution. The IFR removes race- and sexbased presumptions of social and economic disadvantage that violate the U.S. Constitution."

The IFR impacts existing City of Tallahassee contracts with an assigned DBE goal as well as DBE vendors. As a result of the IFR, all DBE vendors must be re-evaluated and recertified by the Unified Certification Program (UCP). The IFR does not abolish the Programs but does suspend requirements for DOT funded projects to mandate DBE participation and to set contract goals, until criteria is established by UCP. For further details about the rules impact, contractors are encouraged to read the IFR to better understand its implications on your business operations.